

## **Associate Pastor of Family Ministries**

The Gathering Church Windsor is looking for our next Associate Pastor of Family Ministries. This full-time position will provide direction and oversight to our kids, youth, and young adult ministries, while also serving the ministry of our church in general. There will also be opportunity to preach based on interest and gifting. Salary with full health benefits will be determined by the elders and the candidate's previous ministry experience (\$55,000 - \$65,000 range).

Our church of 250 is vibrant and growing and is healthy both financially and relationally. Our kid's ministry sees between 30-40 kids on a Sunday morning. Our youth ministry has around 30 active participants on Tuesday night. Our young adult ministry has grown significantly over the past few years and often sees 25-40 attend our study nights and other events. This position will report to the elders via the Lead Pastor.

### **OUR HISTORY:**

In 2013, a few believers began to meet to pray, study the Bible, and for Christian fellowship. As this small gathering grew it began to meet on Saturday evenings at the Roseland Golf and Curling Club in Windsor ON. Soon thereafter the gathering grew large enough that the rented meeting room they occupied could not fit those God was bringing, and a larger banquet / meeting room across the hall was needed.

God steadily brought more and more people so that on January 18, 2014, these believers decided to take the first steps in becoming a new church in Windsor-Essex. By God's grace, this simple gathering of believers became The Gathering Church Windsor (TGCW).

The Gathering first met at Roseland Golf Course from October 2013 and worshiped there until January 2015, when they leased and renovated a warehouse on Provincial Road. By God's grace, the church was given the opportunity to purchase the building now occupied - 12,000 square feet, 6.2 acre, former Knights of Columbus building in Windsor ON. The first worship service took place in October 2017.

### **OUR VISION:**

The Gathering Windsor exists to display the glory of God by being and making disciples of Jesus Christ.

### **OUR VALUES:**

Understanding that The Gathering Church is called to fulfil the Great Commission (Mt. 28:19-20), we will pursue our vision by upholding four (4) aspects or values of redemptive life:

- 1. Authentic Worship (Romans 12:1-2)**
- 2. Devoted Community (Acts 2:42-43)**
- 3. Strategic Equipping (Ephesians 4:12-13)**
- 4. Bold Witness (Acts 1:8)**

### **GENERAL EXPECTATIONS:**

Lord willing, your servant leadership will help increase the effectiveness of the ministries under your direction, and the church as a whole. Your leadership will help produce volunteer teams that are enthusiastic, cohesive, and appreciated. Your leadership will encourage youth and young adults to invite others to hear, see and embrace the life-giving message of Christ. Your leadership will lead to an increased emphasis on discipleship in youth and young adult ministry. Your leadership will aim to see every youth and young adult challenged to grow in their walk with Jesus.

**GENERAL RESPONSIBILITIES:**

- Participate as a member of the church administrative and pastoral staff.
- Undertake pastoral duties as needed, and as directed by the Board of Elders and the Lead Pastor (weddings, funerals, visitations etc.)
- Be the primary individual responsible for planning, organizing, and implementing ministries under his direction.
- Serve as a Pastor/Elder.
- Preach on Sunday mornings (as determined by gifting, interest & in consultation with the Lead Pastor).
- Participate in an annual staff review.
- Participate in our weekly staff meetings.
- Participate in our weekly worship services.
- Participate in CNBC conferences, retreats, and other events as is reasonably possible.

**SPECIFIC RESPONSIBILITIES:**

- Provide oversight to our kid's ministry (currently run by two volunteer co-coordinators)
- Provide oversight to the annual summer kids SURGE Camp (V.B.S.)
- Provide primary leadership to our youth ministry (weekly teaching, event planning, recruiting & training volunteers, building relationships with parents & providing relevant resources for them)
- Provide primary leadership to our young adult ministry (regular teaching, event planning, helping equip them to serve in our church and community).
- Actively integrate youth and young adults into the broader life of the church.
- Actively participate in the lives of the students and parents as you shepherd them through their journey.

**REQUIREMENTS:**

- A godly man who exemplify a growing and dynamic relationship with Jesus Christ (meet the qualifications of an elder mentioned in 1 Timothy 3 and Titus 1).
- Maintain a healthy relationship with God and with others
- Be passionately committed to the local church (modeled by servant-leadership).
- Be self-motivated.
- Demonstrate ability to: lead, organize, implement and evaluate the ministries under your direction.
- Demonstrate an ability to clearly, biblically teach and communicate God's Word in various settings.
- Demonstrate a heart for local and global discipleship
- Affirm and support our vision, values, and statement of faith.
- Become a member of TGCW (and wife if applicable).
- Be willing to obtain a criminal record check.
- A familiarity and experience with the current Canadian culture.
- Some formal theological education/training (Bible College or Seminary degree preferred).
- A willingness to complete a Predictive Index Assessment and an APEST Profile (or similar).
- Related ministry experience

## **HOW TO APPLY**

If you sense interest in this role and would like to apply, then please supply us with:

- Your cover letter, resume/CV.
- Links to three of your most recent sermon/teaching videos (if applicable).
- Three references.

Submit these to: **info@thegatheringchurch.com**

Candidates with relevant ministry experience will most likely be contacted first\*

**TIMELINE:** We will be receiving inquiries and applications only until **March 15, 2025**.